



Workforce Planning Board of Grand Erie

Commission de planification de la main-d'œuvre de Grand Erie

Career Opportunity

Executive Director

Workforce Planning Board of Grand Erie

This is a unique career opportunity to make a difference in your community by helping local employers to meet their workforce needs through labour market information, analysis and strategies.

Due to an upcoming retirement in June, the Board of Directors has established a Succession Planning Committee to search for a new Executive Director. This exciting role will bring out your passion and drive to resolve labour market challenges and capitalize on new employment opportunities created by a dynamic local economy.

The Workforce Planning Board of Grand Erie is one of 26 community-based; not-for-profit corporations that play a leadership role in labour force development that are primarily funded by the Ontario Government. The Board, with a small staff and volunteers, acts as a convener of local businesses, colleges & universities, municipalities and social service agencies in advancing the economic prosperity of this region.

To be successful in this role, the individual will possess knowledge and skills that includes non-profit leadership, experience in economic development and employment projects, budget management, public speaking, people development, statistical analysis and report writing combined with a management style that is persuasive, open, collaborative and respectful. This role will provide you with the opportunity to learn, to grow your skills and to work with a network of engaged community partners.

The compensation package for the Executive Director includes an annual salary of \$70,000 plus benefits and a RRSP contribution. The office is located in Brantford with travel throughout the Grand Erie region. Please visit our website at www.workforceplanningboard.org to learn more about our organization.

If you are interested in this career opportunity, please send a letter of interest and your resume to admin@workforceplanningboard.org by February 28, 2019. In your cover letter, please provide a short response to these questions:

1. What do you see as the key challenges and opportunities for the labour market in the Grand Erie region?

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2. How would you develop positive working relationships with community stakeholders?
3. What support would you need from the Board of Directors to be successful?
4. How would you apply the principles of Servant Leadership to this role?

The Succession Planning Committee would like to thank all interested applicants and we will be scheduling initial interviews in March with individuals who are ready to take this next stage in their careers.