

Hi, I'm Zach

## Grand Erie's Average Male

### ABOUT ME:

I am one of 73% of males in Grand Erie with some post-secondary education

15% of us hold more than one job.



1 in 3 of us works part time

58% of us (employed part time) would prefer a full-time job

### WHAT KEEPS ME WORKING?

Top reasons we stay in a job:

Good benefits

Regular increases in pay

Having the tools to do my job well

### WHY I MAY LEAVE A JOB?

87% of us consider it important to be able to use our skills at work

Yet, only 33% of us believe that our job is a good match



1 in 4 of us quit our jobs last year.

Top reasons include:

- Unpredictable work schedules
- Low Wages
- Insufficient hours

### HOW I LOOK FOR WORK:

59% of us are looking for work. We prioritize pay, hours of work and location.

Our biggest barrier to finding work: Limited transportation

74% of us (unemployed males) are confident we will find a suitable job!

Hi, I'm Ella

## Grand Erie's Average Female

### ABOUT ME:

I am one of 82% of females in Grand Erie with some post-secondary education

12% of us hold more than one job.



1 in 4 of us works part time

69% of us (employed part time) would prefer a full-time job

### WHAT KEEPS ME WORKING?

Top reasons we stay in a job:

Regular increases in pay

Good benefits

Feeling recognized and valued

### WHY I MAY LEAVE A JOB?

93% of us consider it important to be able to use our skills at work

Yet, only 37% of us believe that our job is a good match

- Health concerns were not accommodated
- Harassment not taken seriously
- Workload was too much

1 in 4 of us quit our jobs last year.

Top reasons include:



### HOW I LOOK FOR WORK:

56% of us are looking for work. We prioritize pay, hours of work and having good benefits.

Our biggest barrier to finding work: We need to improve our skills

66% of us (unemployed females) are confident we will find a suitable job!