

The following infographic presents a summary of the scenario planning process and resulting priorities undertaken by the Grand Erie COVID-19 Recovery Task Force in 2020.

Focal Question

What new practices, programs, and other interventions will need to be put in place in order to address the needs of the labour market in Grand Erie in 12 - 24 months?

Key Factors

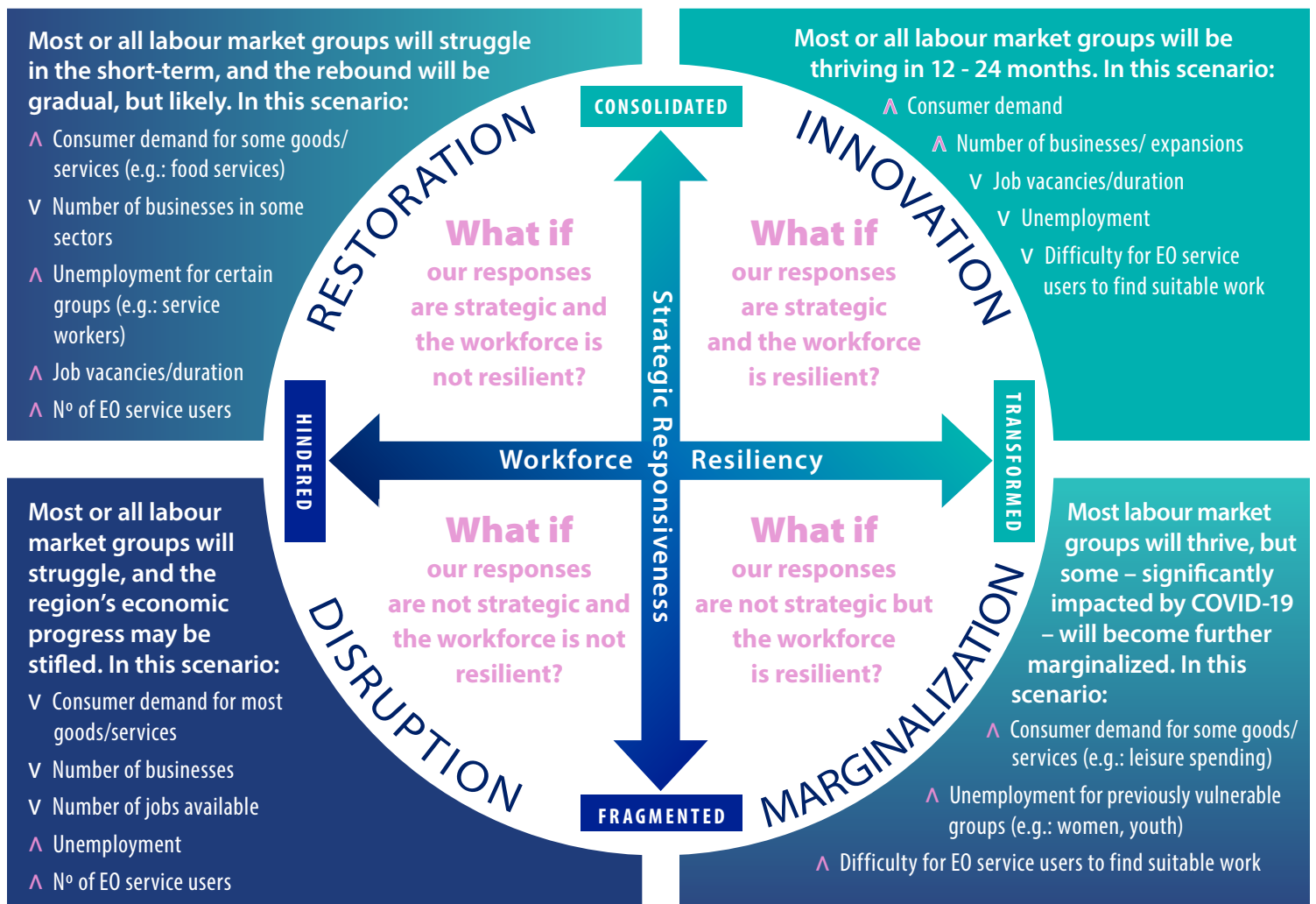
- Consumer demand and preferences
- Workplace safety and confidence
- Shifts in skills-in-demand
- Shifts to remote work
- Shifts in sectoral distribution
- Labour force participation by group
- Jobs in demand
- New program development
- Employment by industry/occupation
- and more

Critical Uncertainties

Workforce Resilience refers to the preparedness, flexibility and adaptability of Grand Erie's workforce, comprised of employers, employees, job seekers and students.

Strategic Responsiveness refers the accurate identification of opportunities and obstacles by governments and community service organizations, and their ability respond in ways that mitigate the negative impacts of COVID-19 on Grand Erie's Labour Market.

THE GRAND ERIE COVID-19 RECOVERY TASK FORCE SCENARIO PLANNING MATRIX



Business Supports Priorities

- Advocate for adjustment of legislation to allow employers more flexibility
- Increase financial support for new cleaning protocols
- Support industry network development
- Design digital inclusion supports for residents & employers with limited internet access
- Develop a consistent “one-stop shop” for information, resources, etc.



Economic Development Priorities

- Advocate for forgivable loans & grant programs
- Identify business needs in key sectors
- Increase promotion of skills training programs
- Advocate for affordable and attainable housing
- Share insightful labour market data



Skills Development Priorities

- Increase digital/technical skills development
- Design and deliver HR training for employers
- Develop transferable skills training curriculum
- Support soft-skills training within the workplace
- Align labour market information (LMI) with skills training focuses

Education Priorities

- Enhance student education around career pathways
- Find new ways of engaging/involving parents/families about education and career pathways as early as primary grades
- Broaden the scope of experiential learning
- Increase integration of digital skills training and technology into core courses
- Strengthen connectivity b/w career counsellors and industry professionals

Next Steps

As you review this scenario planning report and accompanying resources, ask yourself:

- What stage of recovery are we currently in?
- Which of the scenarios is Grand Erie headed towards?
- What programs and supports does your organization need in this new reality?
- How would you mitigate the problems in each of these scenarios?
- What are the challenges?
- Where are the opportunities?
- What recommendations will help your organization?
- What priorities is your organization well positioned to take on a leadership role in addressing?
- How can you leverage partnerships and collaborations to advance these priorities?

Remember: Some of the scenarios discussed may seem unlikely. However, it is important to think outside of the box and consider how your organization would react.



Full Report +
Dashboard Access

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Grand Erie's
**Scenario
Planning Project**

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Workforce
Planning Board
of Grand Erie

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